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Anti-Slavery and Human Trafficking Policy Statement

We fall below the qualifying criteria of the Modern Slavery Act 2015. However, we have a statement about modern slavery in any case.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values.

The owners of RAW have overall responsibility for this policy and ensuring that RAW employees and supply chain partners comply with its requirements.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement for the current financial year.

A handwritten signature in black ink, appearing to read 'Alex Vantip', is written over a horizontal line.

September 2021