



REAL ARTS WORKSHOPS LTD

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## Adult Safeguarding Policy

This policy is concerned with our work with adults, and in particular, vulnerable adults. These are classed under the **Care Act 2014** as:

- Over 18 years old
- Need care and support (regardless of whether the local authority is meeting these needs)
- Experiencing, or at risk of, abuse or neglect
- Adults who are unable to protect themselves from abuse or neglect

As a West Midlands based company, we follow the guidance of **West Midlands Adult Safeguarding Information Hub** (see resources section below).

In line with the Care Act, we follow the following 6 rules:

- **Empowerment** – supporting individuals to make their own choices and decisions
- **Prevention** – raising awareness of what abuse is and the processes in place to prevent this
- **Proportionality** – in line with the level of risk
- **Protection** – representing individuals during the safeguarding process
- **Partnership** – working with individuals, families, health and social care and other professionals
- **Accountability** – taking responsibility for one's actions

We recognise that abuse can take many forms including:

- Physical
- Psychological
- Sexual
- Domestic
- Discriminatory
- Neglect
- Financial / Material
- Organisational
- Radicalisation (see PREVENT section below)

and that the risk of these happening is increased in people who are vulnerable, as described above.

The **individual** is at the centre of this policy and our way of working. We don't make assumptions on people's capacity to make decisions based on our own opinions. We will act with regard to their wishes and feelings and make judgments based on benefits and burdens upon individuals.

## **PREVENT**

**Radicalisation:** Some young people and adults at risk of harm may be vulnerable to radicalisation for the purpose of violent extremism. Concerns regarding radicalisation will be referred to **Channel** which is a multi-agency panel who offer guidance and support with the aim of preventing activity which could be deemed as criminal.

**Channel** is chaired by the local authority. Meetings are held on a monthly basis. If you have any concerns about someone and would like more advice please contact the Community Safety Team by sending an email to [safer@wolverhampton.gov.uk](mailto:safer@wolverhampton.gov.uk) or Telephone on **01902 551214**.

**Extremism** goes beyond terrorism and is defined in the Governments Counter Extremism Strategy as vocal or active opposition to our fundamental values including the rule of law, individual liberty and the mutual respect and tolerance of different faiths and beliefs. The calls for the death of armed forces is also considered as extremism.

We will follow City of Wolverhampton Council guidance on PREVENT here:

<http://www.saferwolverhampton.org.uk/tackling-extremism.html>

Further training on PREVENT is available at the UK Government website here:

<https://www.elearning.prevent.homeoffice.gov.uk/edu/screen1.html>

See the PREVENT referral form in RESOURCES section below

## **Disclosures**

This is when an individual tells us about abuse themselves.

We will

- Stay Calm
- Listen Carefully
- Reassure
- Be supportive
- Tell them what will happen next
- Report our concerns

We will use the ADULT SAFEGUARDING REFERRAL FORM SA1 (see **Resources** section below)

## **Key Contacts:**

If you believe a crime has or will be committed, contact the **POLICE** immediately.

**Emergencies** where someone is in danger: **999** (For hearing / speech impaired: text phone [18000](tel:18000) or text 999 if you've preregistered with the police)

**Non-emergencies** dial **101** (for hearing / speech impaired: text phone [18001 101.](tel:18001101) )

**Quality and safety concerns** about a registered service : **Care Quality Commission**  
<https://www.cqc.org.uk/>

or **Black Country CCG (Clinical Commissioning Group)** [0121 612 4110](tel:01216124110)  
<https://www.blackcountryandwestbirmccg.nhs.uk/>

Healthwatch Wolverhampton – championing views of patients and social care users  
<https://www.healthwatchwolverhampton.co.uk/> **0800 470 1944**

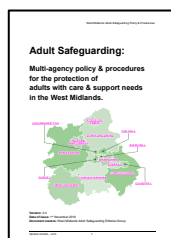
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## **RESOURCES**

**Wolverhampton Safeguarding Together Information Hub**  
<https://www.wolverhamptonsafeguarding.org.uk/safeguarding-adults> which leads to:

<https://www.safeguardingwarwickshire.co.uk/wmadultdocs>

- The West Midlands Adult Safeguarding Information Hub document: **WM\_Adult\_Safeguarding\_PP\_v20\_Nov\_2019** which has detailed processes around recognising and reporting safeguarding concerns



*in particular: Section 2.6: Organisations working with adults with care and support needs of the West Midlands Adult Safeguarding Policy.*

**ADULT SAFEGUARDING CONCERN & NOTIFICATION REFERRAL FORM – SA1**



Adult-Safeguarding-Concern-and-Notification

## **PREVENT / RADICALISATION Referral Form**



PREVENT Referral form Oct 19.docx

All of these documents are also available separately in the STAFF area of our website.

### **This policy should be read alongside our other policies:**

- Staff Code of Conduct Policy
- Health and Safety
- Whistleblowing
- Equality Diversity and Inclusion Policy
- Whistleblowing Policy
- GDPR and Privacy Policy

which are available on our website <https://www.realartsworkshops.co.uk/> under "Policies" or the password protected "Staff Area".

### **Other key legislation:**

- The Care Act 2014
- The Human Rights Act 1998
- The Equality Act 2010
- The Mental Capacity Act 2005
- Safeguarding Vulnerable Groups Act 2006

A handwritten signature in black ink, appearing to read 'Alex Vantip'.

March 2023